



Board of Directors – MEETING MINS
South Point Casino, Las Vegas, NV
December 17, 2025

- I. Board meeting called to order by Paul Bailey, President, at 9:02 AM PT.
 - a. Present
 - i. Paul Bailey, President
 - ii. Todd Crawford, Treasurer
 - iii. Lance Johnston, Executive Committee
 - iv. Corey Cushing
 - v. Diane Edwards
 - vi. Jay McLaughlin
 - vii. Dan Roeser
 - viii. Beverly Servi
 - ix. Cayley Wilson
 - x. Lori Wyman
 - b. Guests
 - i. Emily Konkel, Executive Director
 - ii. Melissa Nation, CPA
 - iii. Tara Carter, Director of Programs
 - c. Teleconference
 - i. Trey Neal, Vice President
 - ii. Jon Roeser
 - iii. Patty Tiberg, Director of Incentive & Sponsorship
 - iv. Callie Boevers, Director of Marketing
 - d. Absent
 - i. Ben Baldus, Secretary
 - ii. Todd Bergen
 - iii. Dr. Joe Carter, Executive Committee
 - iv. Boyd Rice
 - v. Jake Telford
- II. Approval of Minutes
 - a. Todd Crawford moves to approve the minutes from October 2, 2025, seconded by Corey Cushing. MOTION PASSED, none opposed.
- III. Action Between Meetings
 - a. November 6th, 2025 – NRCHA Snaffle Bit Futurity Wrap Up Call
- IV. Committee Reports
 - a. Executive Committee / Finance
 - i. 2025 Financial Review / 2026 Budgeting
 1. The NRCHA Board of Directors reviewed the 2025 financials, noting that the organization was profitable in 2025, and discussed the 2026 budget. A motion to approve the 2026 budget was made by Todd Crawford, seconded by Jay McLaughlin. MOTION PASSED, none opposed.
 - b. Affiliate

- i. No report.
- c. Animal Welfare
 - i. No report.
- d. Ethics
 - i. [REDACTED] (T.Neal/D.Edwards)
 - 1. The Non Pro Committee determined that [REDACTED] does not meet Non Pro eligibility. She was unresponsive to Diane Edwards' attempts to obtain clarification.
 - 2. Based on the evidence available, the Board determined that she is in violation of the Non Pro rule. Diane Edwards moves to revoke her Non Pro status, and classify her as an Open rider, seconded by Lance Johnston. MOTION PASSED, none opposed.
- e. Hall of Fame
 - i. No report.
- f. Horse Sale
 - i. ARHFA x Western Bloodstock (E.Konkel)
 - 1. Lori Wyman moved to go into Executive Session.
 - 2. Jay McLaughlin moved to exit Executive Session.
 - ii. Jay McLaughlin inquired whether Jeremy could require horses to be nominated in the Cow Horse Incentive program.
 - iii. A motion was made by Beverly that all yearlings and two-year-old horses in the same category must be nominated if the stallion is subscribed, seconded by Jay McLaughlin. MOTION PASSED, none opposed.
- g. Foundation
 - i. Add Chelsea Edsall (NRCHAF President) to bank account as signer
 - ii. Motion by Todd Crawford, seconded by Lori Wyman, to add Chelsea Edsall (NRCHAF President) as a signer on the NRCHAF bank account. MOTION PASSED, none opposed.
- h. Judges
 - i. Lance Johnston reports that the Annual NRCHA Judge Seminar is scheduled for Thursday and Friday, December 17 & 18. Check-in begins at 7:00 AM, and the seminar starts at 8:00 AM.
- i. Non Pro
 - i. Requests (D.Edwards)
 - 1. [REDACTED]
 - Diane Edwards will obtain more specific information regarding [REDACTED] eligibility.
 - 2. [REDACTED]
 - The Non Pro Committee recommended not approving. The Board reviewed the request and denied Non Pro status. Motion by Diane Edwards, seconded by Lance Johnston. MOTION PASSED, none opposed.
- j. Owners
 - i. Strategic Planning Session (L.Wyman)
 - 1. The Board directed that the Owners Committee be informed that the Board of Directors has approved for this session to be added to the 2026 Budget.
 - ii. Competitive Balance, Sustainable Growth, Owner Participation (L.Wyman)
 - 1. Motion by Lori Wyman that the Strategic Planning Committee meet with Mary to discuss Strategic Planning for 2026, seconded by Beverly Servi. MOTION PASSED, none opposed.

- k. Strategic / Long Range Planning
 - i. Noted above in Owners report.
- l. Professionals
 - i. No report.
- i. Rules
 - i. 2026 Rulebook
 - 1. NRCHA 4.11.1 (E.Konkel)
 - Lance Johnston moves to approve NRCHA 4.11.1 for the 2026 NRCHA Rulebook, seconded by Cayley Wilson. MOTION PASSED, none opposed.
 - ii. Second Look – 2027 Rulebook
 - 1. NRCHA 3.6, 5.6.11, 10.8 – Two Hands (T.McCleary)
 - Jay McLaughlin moves to approve NRCHA 3.6, 5.6.11 and 10.8, seconded by Cayley Wilson. MOTION PASSED, none opposed.
 - iii. Discussion / First Look – 2027 Rulebook
 - 1. End of year – December 31 (E.Konkel)
 - By consensus, the Board supported the proposed change and directed that it be presented for formal vote at the next meeting.
 - 2. 3 year olds in southern hemisphere (T.Crawford)
 - By consensus, the Board supported the proposed change and directed that it be presented for formal vote at the next meeting.
- j. Show
 - i. Proposal
 - 1. Veterans Class (E.Konkel on behalf of D.Barent)
 - The Board tabled the Veterans Class proposal and agreed to recognize veterans in the finals at the completion of the run.
 - 2. WGNP at Derby / Rebrand (E.Konkel)
 - The Board approved relocating the WGNP from Tulsa to the Derby in Scottsdale and directed staff to explore a potential rebrand for the event.
 - 3. Payment Schedule (E.Konkel on behalf of T.Meek)
 - Lance Johnston moved to approve the payment schedule, seconded by Diane Edwards. MOTION PASSED, none opposed.
 - 4. CofC Symbiont (E.Konkel)
 - The Board agreed to use Symbiont to disinfect stalls prior to horse move-in at the Celebration of Champions, at a cost of \$8 per stall.
 - 5. Stallion Stakes Schedule (E.Konkel on behalf of T.McCleary)
 - Jay McLaughlin moves to approve the NRCHA Stallion Stakes schedule, seconded by Dan Roeser. MOTION PASSED, none opposed.
 - ii. Discussion
 - 1. Intermediate Open at SBF (Konkel on behalf of K.Mueller)
 - The Board recognized the concerns in the proposal and determined that other aspects require further discussion, but immediately approved awarding buckles to all finalists.
- k. Cattle
 - i. No report.
- l. Programs

- i. NRCHA Community (Tara)
 - 1. NRCHA Director of Programs, Tara Carter, presented the Board with a first look at the new NRCHA Community platform, which will be accessible to NRCHA judges.
- ii. Internship (E.Konkel)
 - 1. D. Ragland
 - Motion to approve by Jay McLaughlin, seconded by Corey Cushing. MOTION PASSED, none opposed.
 - 2. O. Cason
 - Motion to approve by Todd Crawford, seconded by Diane Edwards. MOTION PASSED, none opposed.
- m. Incentive
 - i. Incentive Committee (B.Servi)
 - 1. The Board expressed interest in continuing discussions regarding the structure of the committee.
- n. Sponsorship
 - i. NRCHA Director of Sponsorship and Incentive, Patty Tiberg, updates the Board on sponsorship to date.
- o. Marketing
 - i. Media Policy / Primo Morales Photography (C.Boevers on behalf of B.Bacon)
 - 1. The Board determined to keep the media policy at the same price.
 - 2. The Board decided not to increase payment to Primo Morales.
 - ii. NRCHA Reels (C.Boevers)
 - 1. NRCHA Director of Marketing, Callie Boevers updated the Board that NRCHA Reels will be available at the NRCHA Celebration of Champions, courtesy of Equine Promotion.

V. Old Business
a. No report.

VI. New Business
a. No report.

VII. Adjournment
a. Dan Roeser moved to adjourn the meeting at 6:07 PM PT, seconded by Todd Crawford. MOTION PASSED, none opposed.